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Translation

Personnel Changes

April 5, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes, effective May 1, 2013.

Executive Officers

| Name | New Responsibilities | Old Responsibilities |
|-----------|--------------------------------------|--------------------------------------|
| Masaaki | Senior Vice President | Senior Vice President |
| Tohaya | General Manager of Marketing & Sales | General Manager of Marketing & Sales |
| | Div. and Head of Primary Unit, | Div. |
| | Marketing & Sales Div. | |
| Toshitaka | Vice President | Vice President |
| Uto | Marketing & Sales Div. | Head of Primary Unit, Marketing & |
| | | Sales Div. |

Department Manager / Supervisory Branch Manager

| Name | New Responsibilities | Old Responsibilities |
|-----------|--------------------------------------|--------------------------------------|
| Tsunanori | Department Manager of Primary | Supervisory Branch Manager of Kyoto |
| Sato | Marketing & Sales Promotion Dept., | Branch, Marketing & Sales Div. |
| | Primary Unit, Marketing & Sales Div. | |
| Kenichiro | Supervisory Branch Manager of Kyoto | Department Manager of Primary |
| Numata | Branch, Marketing & Sales Div. | Marketing & Sales Promotion Dept., |
| | | Primary Unit, Marketing & Sales Div. |